

LOOK BACK AT 2022

Read what has been going on in Polamk's International Relations and Project Services team during 2022!



Picture on the left: Director Marko Laitinen (right) and Superintendent Pasi Kempainen attending the CEPOL Management Board Meeting in Prague 2022. Photo by Marko Laitinen

Picture on the right: EU, CEPOL and Finnish flag. Photo by Juuso Jonninen



CEPOL Future Leaders Module 2 was held in Tampere in 2022. CEPOL Leadership course was granted to Polamk in 2023.

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New Director

Dr. Marko Laitinen was appointed as the Director of the Police University College in January 2022. Dr. Laitinen began his police career in 1992. He became a teacher at the Police School in 2002 when he started teaching crime investigation. In 2008 he became the Head of Human Resources at the new Police University College and in 2019 the Chief of Administration. Director Marko Laitinen has a PhD in Philosophy in Education.

According to the new Director, international competencies in the police are central in order to ensure internal security in our communities. Internationalization has and will continue to affect internal security matters. This is why internationalization is one of the cross-cutting competencies police officers need to have from day one in their work. For example, cross-border crime and cybercrime require practical knowledge of international information exchange systems, regulations related to this work and operators working in the field.

During 2022, Director Laitinen took over as the voting member of Finland in the EU Law Enforcement Training Agency's (CEPOL) Management Board. Moreover, he had the honour to start as the Chair to one of the Finnish police's official Nordic police cooperation bodies, namely the Nordic Directors meeting. In this position he can discuss ongoing activities and plan cooperation with his colleagues from Denmark, Iceland, Norway and Sweden. Dr. Laitinen sees development activities in the

Nordic educational cooperation as one of the most crucial areas in the international sphere. The staff and student exchanges serve as one excellent example. During the exchange good practices can be shared and cultural awareness improved. At the same time, language skills are put to test and developed further.

His first international visit took place in Estonia, where Dr. Laitinen and his delegation were able to meet local colleagues and get familiarized with the special operational environment of law enforcement in the city of Narva.

Museum of the year

While not directly related to our team's work, we cannot miss the opportunity to mention that the Police Museum was the museum of year 2022 in Finland. The staff at the museum has done years of hard work and deserves the recognition.

The permanent exhibit showcases changing police work and the current temporary



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exhibit "The coloured truth – Art crime in Finland" provides an opportunity for the visitor to learn about art crime and view a number of forgeries of Finnish and international art works.

The Police Museum is located in Tampere and the entry to museum is free. For more information visit the museum website: poliisimuseo.fi/en

CIVILIAN CRISIS MANAGEMENT

ESDC CSDP High Level Course

Police University College had the honour and the pleasure to organise the European Security and Defence College's 18th CSDP High Level Course 2022-2023 'Otto von Habsburg, Module 2. The High Level course took place in unusually warm but rainy weather between the 7th and 11th of November at the Police University College campus. CSDP refers to EU's Common Security and Defence Policy which enables EU to participate in peace-keeping operations and crisis management drawing from civilian and military assets. The course organisation took place at the Police University College. Indeed, Finland sends a vast amount of police to CSDP missions each year.

The 2nd module of the CSDP High Level Course focused on the rationale and challenges of the development of military and civilian crisis management capabilities. The module is designed to provide an insight into EU crisis management concepts, processes and tools, to update and broaden understanding of crisis management capabilities. In addition, it provides an insight into efforts to create synergies between civilian and military capabilities, the implementation of the Civilian CSDP Compact as well as into issues relating to European armament cooperation and procurement. The course curriculum can be found online [2022-043 Curriculum 18th CSDP High Level Course.pdf \(europa.eu\)](https://europa.eu/2022-043_Curriculum_18th_CSDP_High_Level_Course.pdf).

Opening and Keynote addresses were given by Director Marko Laitinen, Head of ESDC Holger Osterrieder, State Secretary

Johanna Sumuvuori (Ministry for Foreign Affairs) and Director General Laura Yli-Vakkuri (Ministry of the Interior) on the first day. Overall, the programme entailed lectures by an array of international and national experts from the European External Action Service, European Commission, the European Defence Agency, CMC Finland, the Defence Forces, the Ministries of Foreign Affairs, Interior, Defence as well as Academia.

The course participants were also able to partake in a field visit to the Finnish Defence Research Agency Energetic and CBRN Technology Division and visit a traditional Soldiers' Home Canteen bus. On Wednesday, Deputy Mayor of city of Tampere Aleksis Jänntti hosted a cocktail reception for the guests with the opportunity to visit the exhibition Tampere 1918. Finnish Civil War was fought in 1918 and the heaviest battle took place in Tampere. On the fourth day of the course, the students received lectures on regional policies, namely eastern and arctic partnership.

Altogether 60 participants from 25 European countries took part in the course with 30 expert lecturers and moderators.

The High Level course consists of 4 modules. Module 3 will take place in Roskilde, Denmark in April 2023 and module 4 in Vienna, Austria in June 2023.



Photo of the keynote speakers and CSDP High Level course participants on the first day of the course. Photo by Henri Hautamäki

EUPCST online course

Police University College of Finland in collaboration with CMC Finland finalised the

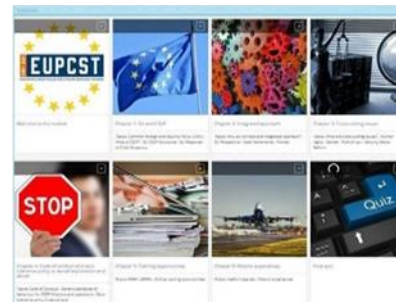
EUPCST online training "Concepts and Communication between Worldviews and Belief Systems". Training gives the participants an introduction to basic religious concepts and dynamics, as well as their relevance to CSDP missions, increases their ability to understand the conflicts and tensions in their host countries in this regard, and provides them tools to communicate and cooperate respectfully and effectively with persons who may hold even a notably different worldview or religious conviction.

The course was first launched as a pilot version for the EUPCST project consortium. The consortium members had the chance to go through the course and comment whether there was something missing/too much/weird in the content or in the technical implementation.

The EUPCST consortium was very happy with the course and gave very positive feedback of the content and the implementation. Some commented that there is a need for this kind of training not only for persons going to a mission, but for everyone. Worldviews and belief systems are concepts that everybody approaches in their everyday lives.

At the moment, the course is targeted for persons to be deployed, but the international relations and project services team has plans to offer the course to other trainings, e.g. Polamk's Bachelor's and Master's degree programme.

The EUPCST project is funded by the European Union.



Screenshot of the mainpage of the course from the European Security and Defence College's (ESDC) e-learning platform ILIAS.

UN Courses at Polamk

The Police University College was involved with the organisation of two United Nations'



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led courses during 2022. The United Nations Specialized Training Materials for Police Officers (UN STM) course was held in July and United Nations Police Commander Course (UNPCC) in October.

The UN STM course marks the first time this particular training course was implemented in Finland. CMC Finland was responsible for coordinating the course together with the UN and Polamk. Twelve motivated participants took part in the course. The course offers a standardised training package for police officers to prepare them for duties in UN Peace Operations, Strategic Guidance Framework-related aspects, UN-policing concepts, Protection of Civilians and Human Rights prior to their deployment.

UNPCC was held at Polamk in October. The course is a UN high-level flagship course for police leaders. The course lasted for 2 weeks (17.-28.10) and was organized by the UN Integrated Training Services together with CMC Finland and Polamk. Polamk offered the premises for the course as well as help with the practical matters related to running the course. The course provided students with core competencies, skills and necessary knowledge regarding leadership in UN police components field operations to high-level police officers. The course had 16 participants from 12 different countries, including Finland.



Family photo from the UNPCC course held in October. Photo by Henri Hautamäki

Other Civilian Crisis Management related activities

In addition to CSDP High level course, UN-courses and EUPCST activities we had busy year when cooperating with partners

in the field of Civilian Crisis Management. Polamk is partner in the Finnish Centre of Expertise in Comprehensive Crisis Management steering group consisting of directors and experts from, Polamk, CMC Finland, Finnish Defense Forces International Centre (FINCENT) and Border- and Coast Guard School. Group met several times and coordinated actions as well as was present in different events, such as [Crisis Management NOW](#) organized by Ministry of Foreign Affairs.

NORPOL is Nordic police cooperation body dealing with civilian crisis management training and cooperation. Finland chairs this group September 2022 to August 2023. Colleagues met in Helsinki, led by the Finnish National Police Board colleagues and supported by Polamk and CMC Finland from Finnish side. In the meeting information and latest knowledge about topic in hand was shared.

First Erasmus+ Staff Mobility between Polamk and DHPol

Project Officer Suvi-Tuuli Ames took part in Erasmus+ Staff Mobility, hosted by Staff Unit Coordinator Guido Kattert at the German Police University (DHPol) in October. As DHPol coordinates the Horizon Europe funded IMPROVE project (Improving Access to Services for Victims of Domestic Violence by Accelerating Change in Frontline Responder Organisations), the first IMPROVE kick-off day was part of the mobility too. During the visit to DHPol meetings were arranged with their Project Office and KOST SiFo (Police Security Research Coordination Unit). The meetings and long discussions provided valuable information between the organizations on how to manage externally funded projects in the field of security. The resources and methods of working had many similarities. During and after the visit documentation on reporting methods were exchanged between the organizations. The participants were very pleased with how the Staff Mobility was arranged with a well thought out schedule and the right contacts. Hopefully this will only be the beginning.



At a meeting room at DHPol. Photo by Suvi-Tuuli Ames

EU Twinning Project in Albania

Polamk implemented an EU funded Twinning project in Albania together with the Estonian Academy of Security Sciences, JAMK University of Applied Sciences, HAUS Finnish Institute of Public Management Ltd and the Police Departments of Lapland and Eastern Uusimaa. The project came to an end in September 2022, but the hard work at Albanian Security Academy who was beneficiary of the project continues. The project supported the improvement of education, scientific research and the management of the Academy. Soon after the end of the project the hard work done by Security Academy staff supported by experts from Member States was substantiated by the accreditation of the academy.

The two+ years of implementing a project during a pandemic was challenging but also a great learning experience. We were impressed by the commitment of our own staff and the fact that a number of persons had their first international project experience during this project. We are in the process of evaluating how our experts and staff saw the project, and will use the facts found for improving our project practices.



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Our cooperation with our domestic partners and the Estonian Academy of Security Sciences was also strengthened during the project. The expertise that our partners brought to the table not only benefitted the beneficiary, but also provided new ideas for our own experts. We are proud to have worked with our Albanian, Estonian and Finnish colleagues and we are certain we will cooperate also in the future.

More information about the project can be found on project website <https://scesa.al/>. This Twinning project is funded by the European Union.



Headquarters of Security Academy in Tirana. Project office located on the upper right corner of the HQ. Photo by Andi Osmani

Continuing CEPOL Leadership Training - Future Leaders 2022 and Law Enforcement Leadership Practice 2023

Polamk organised CEPOL's EU Law Enforcement Leadership Development - Future Leaders onsite training activity in consortium with Austrian Federal Police Academy like in 2021. The consortium was happy to complete the set of activities as unfortunately, the Module 2 in Austria of last year's course needed to be cancelled after all because of the COVID-19 pandemic.

The module 1 was organised at Polamk in Tampere on the first week of May 2022. CEPOL's new Executive Director María Montserrat Marín López welcomed the participants to the course that she herself took part in 2018. The implementation was successful and the participants left Finland eagerly waiting for the Module 2 in Vienna in the end of August.

The Module 1 was run by Activity Manager, Superintendent Jarmo Puustinen from the Finnish Ministry of the Interior with the support of the International Relations and Project Services team. Also, James Luckhurst

and Kurt Eyre from UK gave lectures and coaching during the course as last year. Please read more about the Module 1 in our newsletter published on [Polamk's website](#).

This year CEPOL preponed the grant application process with a few months. During the summer, Polamk made the decision to apply for the renewed leadership course - titled Law Enforcement Leadership Practice. Great experiences and the knowledge gained in the past years helped to finalise the application smoothly. As the course was shortened to a five-day course instead of the old three weeks' set, Polamk applied as an individual framework partner - however, with the strong support of Gerhard Haberler from Austrian Federal Police Academy (SIAK). At the end of 2022 Polamk received positive news from CEPOL Headquarter. Leadership course will take place in Tampere again in 2023.

Besides international training, International Relations and Project Services organises a mandatory online course (0,5 ECTS) for degree programme students. The course gives an overview of the Finnish Police's international relations and networks. It also gives an insight for the students which kind of international career opportunities are possible for them in the future.

Staff Event in June 2022

Police University College organised an international staff mobility event in 14th-16th of June 2022. The event consisted of lectures, workshops and presentations. Event gathered 24 participants from nine different European countries. First day was orientation day, which culminated in relaxing evening programme with sauna, swimming and good food. In the second day of the event, the staff of Polamk showed their expertise and facilities in short, but interesting presentations. Second day was finalized with walking tour in the city centre of Tampere. The third and the last day of the event was workshop day. Participants took part in two workshops with separate themes. Workshops were a great way to learn from each other at the end of the event, so no one left home empty handed. The grand finale of the event consisted cake, coffee, certificates and good byes.



Participants of the Staff Event in June 2022. Photo by Henri Hautamäki

To keep up with Polamk's International Relations and Project Services team in 2023, follow our Superintendent Pasi Kemppainen (@KemppainenPasi_) and Senior Planning Officer Antti Talvitie (@TalvitieAntti_) on Twitter!



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